

## Environmental Policy Statement

Holyhead Marine Services Ltd specialises in the new-build, refit and repair of commercial and military vessels. Offering a professional, bespoke service catering for client specific requirements.

It is recognised that the company's activities can have an adverse impact on our environment. It is our intention to manage our activities to ensure as far as is reasonably practicable that negative impacts on the environment are removed or reduced to the lowest possible acceptable level.

### Our Policy aims to:

- Promote sound environmental management policies for our products and services that incorporate environmental considerations at the design, planning and implementation stages of delivery.
- To bring environmental awareness to our employees and contractors to encourage everyone to work in an environmentally responsible manner.
- To provide training, information, instruction and supervision covering our activities and work processes. Supporting the professional development of our staff to ensure they can contribute to improving our environmental performance;
- To promote sustainable resource use by avoiding waste, particularly with power and water and to monitor consumption. Ensuring a re-use, remake or recycle approach is adopted for waste management.
- To promote efficient use of raw materials, parts and equipment purchased with consideration for sustainability of supply.
- To comply with the requirements of all relevant environmental compliance obligations legislation and to assess our work activities and the impact these may have on our environment.
- To protect the environment, including the prevention of pollution with proper storage, handling and use of substances or chemicals particularly those that are harmful to the environment or hazardous, and to work to minimise these products on site.
- Aim to continually improve our environmental performance by reviewing this Policy and our working practices and setting environmental improvement targets.

Holyhead Marine Services Ltd accepts responsibility for implementing this Policy but requests and requires all individuals to play their part by following our environmental policy rules and guidelines, and to work responsibly while considering how their own actions may impact on the environment.

Signed  D Firth  
Managing Director, Holyhead Marine Services

April 2025