

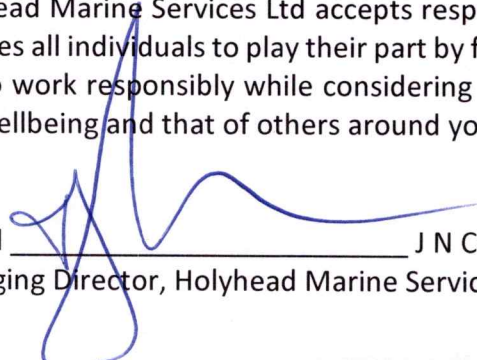
Health & Safety Policy Statement

Holyhead Marine Services recognize and accept our responsibilities as employers for ensuring the health, safety and welfare of our employees while at work and for the health and safety of other persons who may be affected by our activities.

Our aim is to ensure that all employees and the people we work with go home safe to their families after work. Our Policy aims to:

- Identify, assess and provide sufficient controls to effectively manage all work related hazards, and to communicate these findings with all relevant parties.
- Provide leadership from Director level down, specify delegated duties for health & safety management and consult with Employees on matters affecting their health, safety and welfare at work.
- Make arrangements for ensuring safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances. In particular to the safe storage and use of hazardous materials.
- Providing and maintaining plant & equipment that is safe & without risks to health.
- Providing adequate instruction, information, training and supervision to ensure the health & safety at work of employees, contractors and visitors.
- Prevent accidents and work related ill health, record and monitor incidents and implement corrective actions. To consult and instigate reporting procedures as required with associated professional bodies, the Health and Safety Executive and our clients.
- Develop safe ways of working to maintain a safe and healthy working environment and provide health surveillance to ensure we are effective, while promoting and encouraging good working practices and behaviour.
- Provide adequate welfare facilities, fire fighting & first aid provision in the workplace, including plans for fire & emergency actions and to test these procedure are effective.
- Monitor and review our Health, Safety and Welfare performance at regular intervals to develop a continually improving management system.

Holyhead Marine Services Ltd accepts responsibility for implementing this Policy but requests and requires all individuals to play their part by following our Health & Safety Policy rules and guidelines, and to work responsibly while considering how your own actions may impact on your own safety and wellbeing and that of others around you.

Signed  J N Colin York
Managing Director, Holyhead Marine Services

June 2017